



HR EXCELLENCE IN RESEARCH

HRS4R Working Group meeting

10.03.2022



- At the meeting the main principles of the OTM-R policy were summarised. The Polish version of the HRS4R website was presented, the structure of which is to reflect 4 main areas of the European Charter for Researchers, that is: ethics, recruitment, working conditions, training and development.
- The results of the survey on the assessment of foreigner recruitment were discussed, including the key areas of this study, such as: sources of information about job offers at the Jagiellonian University, factors influencing the participation in the competition, evaluation of the employment and adaptation processes, strengths and weaknesses of the international employee hiring and adaptation processes. Further activities were established according to HRS4R Action Plan for 2022:
 - developing document templates for OTM-R,
 - preparing and launching the HRS4R website in English,
 - developing a basic adaptation programme for new employees.

