



HR EXCELLENCE IN RESEARCH

# HRS4R Working Group meeting 24.03.2022



- The purpose of the meeting was to develop the framework for an adaptation programme targeted at new employees of the Jagiellonian University. The programme will include 3 stages: the pre-arrival stage (before employment), the on-boarding stage (the first day/week of work), the post-hire stage (up to 3 months from commencing work).
- Apart from the members of the Group, the participants of the meeting included also the representatives of: JU MC Faculty of Health Sciences, JU Research Support Centre, JU International Relations Office, Department of Security, Safety and Equal Treatment – Safe JU, JU Disability Support Service, Office of Staff and Faculty Training and Development of the JU Centre for Human Resources and JU MC HR Department.
- The participants of the meeting, working in 3 workshop groups, defined the key needs and expectations related to the adaptation process of newly hired academic teachers, newly hired international academic teachers newly hired non-teacher employees.

