



HR EXCELLENCE IN RESEARCH

HRS4R Working Group meeting 25.11.2022



- The purpose of the meeting was among other things, to discuss:
 - directions of changes in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers presented by representatives of the European Commission during the HRS4R Info Day (18.10.2022),
 - expectations related to the control visit of EC experts,
 - priorities of the 2022/2023 Action Plan, with emphasis on "career paths".
- It was emphasized that the changes in EC documents are aimed at promoting the importance of researchers' mobility (geographical, cross-sectoral, institutional mobility), as well as better talent management.
- It was agreed that the Gap Analysis study (carried out in 2016) will be repeated in the first quarter of next year. The study will be prepared and conducted by the Office of Institutional Analysis and Reporting.
- A preliminary analysis of the assumptions for the development of career paths for academic teachers employed at the JU was made:
 - the goals and scheme of the job structure of academic staff at JU and the selection of job requirement categories were presented.

