



HR EXCELLENCE IN RESEARCH

HRS4R Working Group meeting

29.06.2021



- During the meeting key conclusions were presented, resulting from the analysis of practices related to appointing selection boards at JU faculties as well as determining their composition, scope of tasks and internal regulations. Proposals for new provisions and regulations were discussed, regarding the work of selection boards and the appeal procedure. Moreover, an exemplary new model of the competition announcement was presented, which will be regulated by the JU OTM-R policy. It was proposed to extend the Action Plan 2021-2024, to include, among others, the following tasks:
 - preparing a survey for international employees, which will make it possible to evaluate the recruitment and adaptation processes at the Jagiellonian University, and ultimately to improve them;
 - developing proposals for systemic solutions aimed at attracting outstanding international researchers to the Jagiellonian University;
 - reviewing current practices in the employment process under IDUB (Excellence Initiative – Research University Programme);
 - modifying the system of foreigner employment planning in the perspective of more than a year.

